

## PERSONNEL COMMITTEE

10.00 A.M.

4TH NOVEMBER 2021

**PRESENT:-** Councillors Paul Anderton (Chair), Roger Cleet and Oliver Robinson (substitute for Caroline Jackson)

Apologies for Absence:-

Councillors Mel Guilding, Caroline Jackson, Erica Lewis and Alistair Sinclair and Alistair Sinclair

Officers in attendance  
providing advice and  
support to the  
Committee:-

Arshaluse Gougazian      Interim Head of HR  
Stephen Metcalfe          Principal Democratic Support Officer

### 1      **APPOINTMENT OF VICE-CHAIR**

The Chair requested nominations for the position of Vice-Chair.

It was proposed by Councillor Paul Anderton and seconded by Councillor Adrian De La Mare:-

“That Councillor Oliver Robinson be appointed Vice-Chair of the Personnel Committee for the municipal year 2021/22.”

There being no further nominations, the proposition was declared carried.

***Resolved:***

That Councillor Oliver Robinson be appointed Vice-Chair of the Personnel Committee for the municipal year 2021/22.

### 2      **MINUTES**

The minutes of the meeting held on 4<sup>th</sup> May 2021 were agreed as a correct record.

### 3      **DECLARATIONS OF INTEREST**

No declarations of interest were made.

### 4      **ITEMS OF URGENT BUSINESS AUTHORISED BY THE CHAIR**

There were no items of urgent business.

### 5      **EXCLUSION OF THE PRESS AND PUBLIC**

It was moved by Councillor Paul Anderton, seconded by Councillor Joanna Young and

resolved as follows.

***Resolved:***

That, in accordance with Section 100A (4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it could involve the possible disclosure of exempt information as defined in paragraphs 1 and 2 of Schedule 12A of that Act.

**6 GRIEVANCE APPEAL - STAGE 3 (Page 3)**

Members considered a Stage 3 Grievance Appeal. The result is recorded in a minute exempt from publication under Paragraphs 1 and 2 of Part 1 of Schedule 12A of the Local Government Act 1972.

***Resolved:***

That details of the decision of the Committee are recorded in a minute exempt from publication under Paragraphs 1 and 2 of Part 1 of Schedule 12A of the Local Government Act 1972.

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Chair

(The meeting ended at 1.45 p.m.)

**Any queries regarding these Minutes, please contact  
Stephen Metcalfe, Democratic Services - email [sjmetcalfe@lancaster.gov.uk](mailto:sjmetcalfe@lancaster.gov.uk)**

By virtue of paragraph(s) 1, 2 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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